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An e-Intervention to boost trainee teachers' peer assessment and reflective practice

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Why researching on Formative Assessment Strategies (... again???)



- Initial Teacher Educator environment
- Past and current practices
- Researcher's interest
- Gap of informed research in the sector
- School's strategic plan for Education and ITE

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Background of the study 1/3

- * The University of Bolton' ITE programme for full-time students runs from September till May
- * Leads to PGCE level 6; Cert Ed. For non graduates; or PGCE M level 7 (Master's Level)
- * Qualifies graduates to teach in the **FE, HE and skills** sectors



Background of the study 2/3

* Trainee teachers:

- 100 hours of teaching
- On placements
- Up to three days a week
- two days a week at study (modules at the university)







Background of the study 3/3

- * Placements: at FE and skills sector that is varied (colleges, workplaces, private training providers, charities, prison service and so on)
- * Placement's students: Age range between 14-65
- * Levels: academic and vocational courses of various levels
- * Key areas the ITE programme: peer assessment & action plans



Methodology

- Small pilot (limited sample) 2014
- Refining methodology
- Selection of research population (for next phase)
- Timetable and resources

Phase 2

- Resources secured and timetable revisited
- eTool development
- Second piloting (2015)
- Dissemination of initial findings (March/July2015)

- Feedback, review and adjustment of eTool(s)
- Implementation and dissemination of research findings (June 2016)
- Evaluation and further studies

Phase 1

Phase 3



Phase 1

- Conducted from October 2013 to June 2014
- * Small scale practitioner research with the group of 19 trainee teachers of limited teaching experience
- * Questionnaire
- * Observations
- * Interviews

- Small pilot (limited sample) 2014
- Refining methodology
- Selection of research population (for next phase)

Phase 1

Timetable and resources

Phase 2

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Phase 3



Phase 1 Outcomes

- * Overall positive impact of peer assessment through peer feedback on trainees' understanding
- * Value of giving and receiving feedback was identified
- * Some good constructive advice to further the trainees' professional development as teachers was highlighted
- * Trainee's better understanding on being assessed, the process of assessment and how it can be utilised in their own teaching practice.



Outcomes – peer assessment

* Main issues identified:

- 1. Seen as 'criticism' of , and 'competition' with one another
- 2. Concerns about emotional responses to their comments
- 3. Unclear about meaning of 'constructive' feedback
- Criticisms of the procedures of implementing peer assessment in the classroom





Recommendations

Steps suggested for a successful peer-assessment and constructive feedback (related to the Micro-teach session):

- 1. Clear guidance to teachers trainees on **essential teaching skills** required in Micro-teaching and quality evaluation tips.
- 2. Examples of peer feedback to facilitate understanding on what constitutes **constructive** feedback.
- 3. The trainees feedback provided as a non-participating observers.
- 4. Trainees to appreciate the observation feedback by peers as a unique professional development opportunity.





Phase 2

* Development of an e-Tool – an inclusive and accessible portable technology (based on: DVD and/or web-based / cloud-based resource)

* The e-Tool(s) will be based on a selection of sample recordings of the full-time trainee teachers who delivered their micro-teaches

on Phase 1.

· Small pilot (limited sample) 2014

- Refining methodology
- Selection of research population (for next phase)

Phase 1

· Timetable and resources

Phase 2

- Resources secured and timetable revisited
- eTool development
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Phase



Why a **specific** Technology-based resource?

- * Lack of widely available, relevant and appropriate resources to address the trainees' 'apprenticeship of observation'
- * Most available online materials are based on **secondary inservice** teacher observation
- Providing a resource that is based on authentic materials
- * Micro-teach is a specific task familiar to novice
- * Possibility of developing 'inclusive', multiplatform and multimedia rich activities based on in-house developed (at low cost) resources.



Summary of the project (stages)



Vodcasts of Micro-teaching Oct-Dec 2014 Dissemination of research (Phases) & eTool development

Jan-April 2015

Dissemination of eTool(s) July 2015















Implementation UoB ITE-wide Academic year 2015/2016



Example of storyboard for Vodcasts

- * Introduction 1 min the purpose of video; acknowledgement
- * Chapter 1 Learning outcomes introduction; sharing with learners
- * Chapter 2 Elicitation of prior knowledge
- * Chapter 3 setting up the task providing instructions
- * Chapter 4 demonstrating a new skill/ modelling
- * Chapter 5 introducing a new concept
- * Chapter 6 managing learning in groups
- * Chapter 7 assessment in class
- * Reflection on micro-teach interviews with 3 participants & 3 experienced teachers







For further questions or enquires about this project do not hesitate to contact us



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