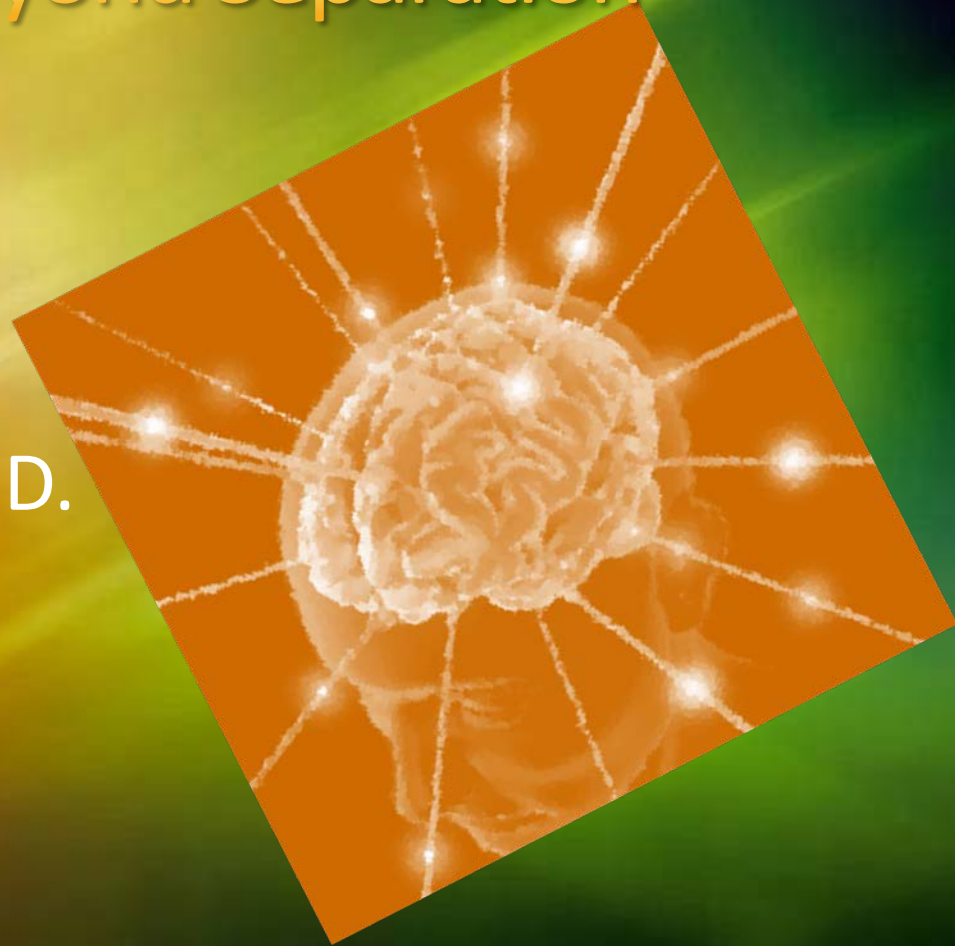


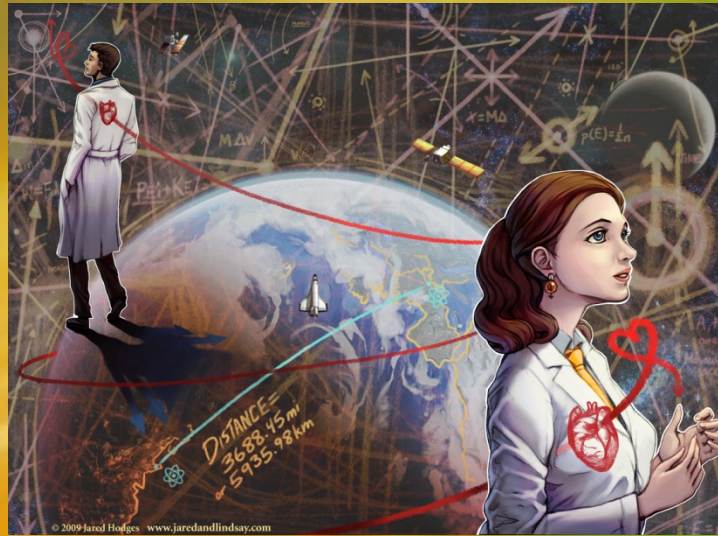
Quantum Teaming – Elevating Thought Beyond Separation

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Welcome

- What does the term “quantum” mean to you?



What is Quantum Teaming (QT)?

- The exploration of quantum teaming originated from neurologists' research called, collectively, the “neural correlates of consciousness” (NCC).
- NCC suggests each of us shares a subjective mental state (thoughts) which sets off, or correlates to, a neuronal event in the brain.
- Neural correlates of consciousness are empirical approaches to subjective phenomena with the potential to bridge the quantum/classical boundaries in humans.
 - This exploration currently applies the NCC work on the photon (light) level; this research explores its potential application in human teaming.
- Quantum teaming suggests the relationship between our conscious mind and our subjective impressions produce an internal decision to join or separate from an external event.
- Therefore, subjective impressions of each member have value.

QT Example:

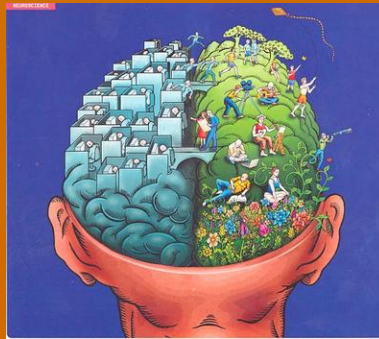


- As an academic or business person, which of these teams would you more likely join? Why?
- As a social worker or community organizer, which of these teams would you more likely join? Why?

Now, let's explore entanglement and superposition in QT...

Quantum Teaming - Entanglement

- QT seeks to identify the physical phenomenon that occurs when people are teamed in pairs or groups or interact in ways such that the subjective state of each individual cannot be described independently— instead, a quantum state may be given for the team as a whole.
- QT suggests a type of entanglement naturally happens among team members' subjective-to-consciousness causing true synergy to occur.
 - Some studies suggest similarity is more important than expertise.
- QT further suggests it is not the mission or project that causes entanglement but it begins in the subjective mental states of each person.
- *In other words*, the human consciousness naturally seeks to entangle with others!



Quantum Teaming - Superposition

- Superposition is another possible function of the brain being explored by neurologists.
- The subjective state of each individual is what he or she measures or looks for in the objective world.
- This process of discerning our environment produces a chemical reaction in the brain.
- *In other words*, our subjective thoughts create the energy used to consciously measure, join or reject teaming!



So, help us to apply QT to real-world – Please!

- Educators & Team Leaders – Have you ever been initiating an instruction to a new team and one member says, “I just don’t understand this? It doesn’t make sense; I don’t get it!”
- Has this ever created a snowball effect where others chime in and say, “Me either!” or “I am confused too?”
- The snowball effect is an entanglement where the subjective mental state of those looking for meaning have joined in rejection of the external circumstances.
- Solution: Never start a team initiative talking about the initiative itself. Always start with a open-exercise requiring subjective feedback.
 - Example: What do *you* see when you look at this graphic?



Quantum Teaming fundamentals

- Quantum teaming seeks to leverage each individual's abilities within the teaming environment.
- Quantum teaming assumes each individual enters the team with previously honed skills or abilities and seeks to utilize them to benefit the whole team.
- QT assumes the individual's subjective mental state is looking for meaning or similarity with something it already knows and will entangle with one after another team member IF the facilitator recognizes and reinforces the cues of superposition.
 - What makes sense to *you* based on *your* experience and wisdom?
 - How can *your* existing skills contribute to the success of the project?
- Quantum teaming “flips” the traditional mindset of team members to follow what is already being done. QT encourages “fitting” the project with the members' natural, phenomenal and shared mental state to join and then leverage existing skills collectively as a team.
- Quantum teaming suggests optimum teaming is not wholly distinguishable and, within the entanglements, each team member has equal volition toward the success of the project.
- There are no silos in QT.

Thanks for your mind & your time!



Questions?

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